



MASSACHUSETTS  
GENERAL HOSPITAL

CENTER FOR DIVERSITY  
AND INCLUSION

Advancing Physicians and Scientists

## *Monthly eNews: December 2020*

### **In This Issue**

[Announcements](#)  
[Support Our Local  
Communities During The  
Holidays](#)  
[RFC Corner](#)  
[Anti-racism Tools and  
Resources](#)  
[CDI and MGH Events](#)  
[HMS and Other Webinars](#)  
[In Case You Missed It](#)  
[Congratulations](#)  
[In The News](#)

### **Quick Links**

[Annual Message from  
Elena Olson, JD, Executive  
Director](#)  
[Past CDI Monthly eNews](#)  
[Center for Faculty  
Development Calendar of  
Events](#)  
[Learn about NIH Diversity  
Supplements](#)

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 [Instagram](#)

 [Twitter](#)

 [Website](#)



# Announcements

## 2021 Summer Research Trainee Program: Call for students

**Applications deadline - Friday, February 5, 2021 at 5 pm**

Help us spread the word to eligible students! The MGH Center for Diversity and Inclusion is now accepting applications for the 2021 Summer Research Trainee Program (SRTP), which will be held from June 14 to August 6. Each summer, students are selected from a nationwide competition to join SRTP. Students are assigned to specific MGH laboratory, clinical sites, health policy, or health services research areas where they undertake an original research project under the mentorship and guidance of an MGH investigator. Assignments are carefully considered with the student's research and career interests in mind. Students are also exposed to group mentorship, career workshops, research seminars, and networking and social events with the CDI community. Click [here](#) for more information about the program and to apply. The application deadline is Friday, February 5, 2021 at 5 pm.

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## View TEDx MGH inaugural talk by O'Neil Britton, MD

There are so many stories, so many fascinating and helpful insights, so much wisdom among those in our MGH community. MGH now has a new way to share these inspiring accounts of courage, strength, vulnerability and creativity. Mass General is now a licensed

TEDx site and has launched the TEDx MGH platform, a place where we can explore important issues through a monthly series of stories told by our colleagues. The 10- to 15-minute presentations will cover far-reaching topics – from antiracism and social justice, to climate change, laughter, coping with loss, COVID-19, and living and working with depression.



**O'Neil Britton, MD**, senior vice president and chief medical officer, was the inaugural speaker. You can find his TEDx MGH talk, [“Putting the Most Meaningful Things First,”](#) as well as a brief introduction from [Dr. Mehta](#) about the goals and hopes of this initiative on the [new TEDx MGH site](#).

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## Support Our Local Communities During The Holidays

### New immigrant women sewing coop - Puntada

Puntada is a coop that was born out of the pandemic's economic and social crisis, Since April, women owners are trying hard to survive and thrive. For this holiday and winter season they are continuing to offer face masks and recently they have add knitting and Christmas products.

Please find enclosed the links to their products. [For the masks please click here](#) and for the [knitting and Christmas products please click here](#). Soon they will have a formal platform for orders and payment but for now this is what they have.

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### Black and Latinx-owned businesses

Support local Boston area minority-owned businesses, who continue to struggle financially during these challenging times. Consider shopping at these [Black-owned businesses](#), or taking out your next meal from one of these [Black-owned](#) or [Latinx-owned](#) Boston area restaurants.

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## Resident and Fellow Committee (RFC) Corner

### Make a difference during the residency recruitment season: Attend the virtual CDI applicant receptions!

Our first four CDI virtual applicant receptions - two co-hosted with BWH CDI for joint program applicants - were a huge success! Thanks to all who were able to attend. We hope that you will continue to join us. The CDI receptions are an excellent way for applicants to meet our community and learn about what we do. A detailed schedule with reception dates is below. Official invitations to RSVP have been sent under separate cover.

2020-21 CDI Applicant Reception Dates – 6:00 pm to 7:00 pm	
Tuesday, December 15, 2020	Tuesday, January 12, 2021
Thursday, December 17, 2020	Thursday, January 14, 2021
Tuesday, January 5, 2021	Thursday, January 21, 2021
Thursday, January 7, 2021	

## Anti-racism Tools and Resources



[HMS DICP anti-racism resources](#)



[Harvard T.H. Chan School Office of Equity and Inclusion Anti-Racism Resource List](#)

## CDI and MGH Events

**Migration is Beautiful Campaign, December 14 - 18**



Monday, Dec 14, 12pm **Migration is Beautiful Kickoff Event**

<https://partners.zoom.us/j/82678818967>

Monday, Dec 14, 7pm **The Last Dream** documentary screening and Q&A

<https://partners.zoom.us/j/87522753075>

Tuesday, Dec 15, 12pm **Turn your Expertise into State Action for Immigrants**

<https://partners.zoom.us/j/83828003662>

Tuesday, Dec 15, 7pm **Anti-racism Book Club: Notes from an Undocumented Citizen** by **Jose Antonio Vargas**

Please register in advance:

<https://harvard.zoom.us/meeting/register/tJYtcmgqzooE9Hmjis3krbVTwyAQaYr8pS4>

Wednesday, Dec 16, 12pm **Building Stronger Connections with Undocumented Patients: An UndocuAllly Training for Health Professionals** by Pre-Health Dreamers

<https://partners.zoom.us/j/89538933555>

Wednesday, 7pm **Know Your Rights Training** led by Lawyers for Civil Rights

<https://partners.zoom.us/j/82472008509>

Thursday, Dec 17, 12pm **Effective Immigrant Health Advocacy** by Drs. Falusi and Ibrahim

<https://partners.zoom.us/j/83987835961>

Friday, Dec 18 International Migrants' Day

12pm **Immigrant Health Best Practices** by Dr. Altaf Saadi

<https://partners.zoom.us/j/83276630023>



Brought to you by MGH Immigrant Health Coalition, MGH Asylum Clinic, MGHfC Division of Global Health, MGH Center for Diversity & Inclusion, MGH Disparities Solutions Center, MGH Center for Community Health Improvement, MGH Office of Equity & Inclusion, MGH Center for Global Health, MGH Center for Social Justice and Health Equity, MGH Diversity and Equity Program, MGH Interpreter Services, MGH Chelsea HealthCare Center, Boston Medical Center, FXB Center for Health and Human Rights at Harvard University, Massachusetts Immigrant and Refugee Advocacy Coalition, Cambridge Health Alliance Asylum Clinic

## HMS and Other Webinars

**HOPE: Drs. Bisola Ojikutu and Rebecca Weintraub present on COVID-19 Vaccines - Tues, Dec 15 @ 7 am EST**



**The HIV Online Provider Education Program and  
Harvard University Center for AIDS Research**

**a HOPE Physicians Conference**

**Tuesday, December 15th, 2020  
7 - 8 AM, US EST | 2 - 3 PM, SA**

***Join us for a special COVID Here And Now Treatment  
(CHANT) and HOPE Collaborative Conference!***

**“Building Trust in COVID-19 Vaccines and Promoting Uptake among Communities of Color in the US”**  
&  
**“COVID-19 Vaccine to Vaccination: Why Leaders Must Invest in Delivery Strategies Now”**

*Presented remotely by:*



**Bisola Ojikutu, MD, MPH**



**Rebecca Weintraub, MD**

**JOINING VIA WEBINAR**

*Click the link below to join the conference - NO registration or RSVP required!*

[Join the HOPE Conference](#)

**PASSCODE: 418330**

For more details, please contact Efe Airewele at [eairewele@partners.org](mailto:eairewele@partners.org)  
Visit our website @ <http://www.hopeconference.net/> for archived presentations and  
lecture slides!



**HARVARD**  
MEDICAL SCHOOL



OFFICE FOR DIVERSITY INCLUSION & COMMUNITY PARTNERSHIP



**EQUITY AND SOCIAL JUSTICE WEBINAR**  
**The Impact of COVID-19 on Individuals  
with Disabilities**

**PANEL SPEAKERS:**



**Lisa I. Iezzoni, MD, MSc**

Professor of Medicine, Harvard Medical School  
Health Policy Research Center, Mongan Institute  
Massachusetts General Hospital



**Sharon King**

Community Outreach and Advocacy Specialist  
Boston Center for Independent Living



**Taciana Ribeiro Saab**

Dorchester Program Manager  
Boston Center for Independent Living



**MODERATOR:**

**Alden Landry, MD, MPH**

Assistant Dean, Office for Diversity Inclusion and Community Partnership, Harvard Medical School; Assistant Professor, Emergency Medicine, Beth Israel Deaconess Medical Center

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**TUESDAY, DECEMBER 15, 2020**

**12:00 PM – 1:00 pm (EST)**

**Webinar Registration [LINK](#)**

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Questions? email: [ying\\_wang@hms.harvard.edu](mailto:ying_wang@hms.harvard.edu) or call: 617- 432-2313

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**Biomedical Science Careers student virtual conference**





The Biomedical Science Careers Program (BSCP) will host the fifteenth biennial Biomedical Science Careers Student Conference virtually on Friday, April 9 and Saturday, April 10, 2021.

We invite you to apply or share with eligible students/fellows within your networks. Student participants should be seriously interested in or currently studying medicine, biomedical science or other science-related fields, such as chemistry, physics, biology, nursing, dentistry, pharmacy, engineering, biotechnology, physical therapy, public health, allied health or environmental science.

The Conference will offer breakout and plenary sessions; keynote speakers; small group meetings between mentors/advisors and students/fellows; networking opportunities with professionals from biopharmaceutical industry, academia and the National Institutes of Health; and a program featuring science resources, including fellowships, job and research opportunities, internships, and summer programs.

**DATES**

Friday, April 9 and Saturday, April 10, 2021

**AUDIENCE**

Postdocs (research and clinical); medical, dental and graduate students; post-baccalaureates; college and community college students; and high school seniors and juniors (particularly Black/African-American, Hispanic/LatinX or American Indian/Alaska Native students/fellows)

**[CONFERENCE FLYER](#)**

There is no registration fee to attend but completion of a four-page application is required.

## **APPLICATION DEADLINES**

College through Postdoc - February 12, 2021

High School Deadline - January 15, 2021

Interested students should contact Hollie DeSilva at [Hollie\\_DeSilva@hms.harvard.edu](mailto:Hollie_DeSilva@hms.harvard.edu) to request an application.

[For more information about Biomedical Science Careers Program...](#)

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## **In Case You Missed It**

The interview is a critical step in the recruitment process throughout a physician's training and professional trajectory. Yet we know that implicit and explicit bias in that process is a long-standing problem that unfairly disadvantages Black applicants and hinders advancement for well qualified candidates as well as the medical community's ability to increase racial and ethnic diversity in medicine.

The authors of the recent article, "Interviewed While Black," in the New England Journal of Medicine will speak about the issue, their own interview experiences, and how the medical community might address this problem.

[View Recording of \*Interviewed While Black\* November 23 Webinar](#)

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## **Congratulations**

**Dr. Brown receives the 2020 John and Elizabeth Phillips Award from Phillips Exeter Academy**



**Emery N. Brown, MD, PhD**, director of the Neuroscience Statistic Research Laboratory in the Department of Anesthesia, Critical Care and Pain Medicine, has received the [2020 John and Elizabeth Phillips Award](#) from Phillips Exeter Academy. This award is given to an alumnus or alumna of the Academy whose life demonstrates co-founders John and Elizabeth Phillips' ideal of goodness and knowledge united in noble character and usefulness to mankind. Brown is a 1974 graduate of Phillips Exeter Academy who was recognized for his contributions to understanding the neuroscience of how anesthetics work and the translation of these insights into new strategies for the care of patients receiving general anesthesia.

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## **Dr. Oladeru receives the 2020 Eleanor Montague Distinguished Resident Award in Radiation Oncology**

**Oluwadamilola Oladeru, MD, MA**, resident in the Department of Radiation Oncology, has received the 2020 Eleanor Montague Distinguished Resident Award in Radiation Oncology. This national award is given by the American Association for Women in Radiology to one radiation oncology resident/fellow annually for outstanding contribution in clinical care, teaching, research and/or public service.



## In The News

### **Why COVID-19 hits Latinx at nearly double overall U.S. rate**

The structural drivers that have led to health inequity in Latinx communities have been exacerbated by COVID-19 and have contributed to the disproportionate impact of the pandemic on these communities. Although this community is 18 percent of the U.S. population, they account for 33 percent of COVID-19 deaths. Learn more about what's driving the inequities.

[Learn more >](#)

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### **Admissions Is Not Enough: The Racial Achievement Gap in Medical Education**

The achievement gap is a disparity in academic and standardized test performance that exists between White and underrepresented minority (URM) students that begins as early as preschool and worsens as students progress through the educational system. Learn about the potential effect of the USMLE Step 1 scoring change on URM medical students and what strategies can be used to redress this disparity.

[Read more >](#)

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### **COVID-19 data on Native Americans is "a national disgrace"**

A recent *Science* article notes that COVID "has taken a disproportionate toll on many Indigenous communities in the United States. But its full impact is unclear because of problems, including racial misclassification and the exclusion of Indigenous communities from data sets and analyses used to make health policy decisions."

[Read more >](#)

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### **Recent minority health research published in JAMA®**

[Trends in Race/Ethnicity Among Applicants and Matriculants to U.S. Surgical Specialties, 2010-2018](#)

[Association Between African American Race and Clinical Outcomes in Men Treated for Low-Risk Prostate Cancer With Active Surveillance](#)

[Burnout, Depression, Career Satisfaction, and Work-Life Integration by Physician Race/Ethnicity](#)

[Association of State Stay-at-Home Orders and State-Level African American Population With COVID-19 Case Rates](#)

[The Doctor Is Out—Reflections on Being a Black, Queer Physician](#)

[Association of Racial/Ethnic and Gender Concordance Between Patients and Physicians With Patient Experience Ratings](#)

[Projected Estimates of African American Medical Graduates of Closed Historically Black Medical Schools](#)

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### **Contact Us**

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Website: <http://www.massgeneral.org/cdi>

**Announcements to share with the CDI community?**

**Please submit to [cdi@mgh.harvard.edu](mailto:cdi@mgh.harvard.edu).**