



MASSACHUSETTS
GENERAL HOSPITAL

CENTER FOR DIVERSITY
AND INCLUSION

Advancing Physicians and Scientists

Monthly eNews: January 2021





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Announcements

**2021 Summer Research Trainee Program:
Call for Students
Application Deadline - Fri, Feb 5, 2021 @ 5 pm**

Help us spread the word to eligible students! The MGH Center for Diversity and Inclusion is now accepting applications for the 2021 Summer Research Trainee Program (SRTP), which will be held from June 14 to August 6. Each summer, students are selected from a nationwide competition to join SRTP. Students are assigned to specific MGH laboratory, clinical sites, health policy, or health services research areas where they undertake an original research project under the mentorship and guidance of an MGH investigator.

[Click here for more information](#)

2020 Call for Applications for PSDA and CTDA Application Deadline - Tues, March 9, 2021



The Center for Diversity and Inclusion, the Office of the President, the MGPO, and ECOR are pleased to announce the two awards under the 2020 CDI Faculty Development Award Program – **Application Deadline is Tuesday, March 9, 2021 at 5:00 pm.**

1. The MGH Physician/Scientist Development Award (PSDA): To submit a PSDA application, please [click here](#).
2. The MGH Clinician-Teacher Development Award (CTDA): To view and download the CTDA Application, please [click here](#).

CDI encourages you to take advantage of the pre-award Consultation Service for potential applicants. **Please complete this [online survey form](#) to help us provide you with the best consultation possible.**

To learn more about these awards:

View the Zoom recording of the [panel session with past PSDA and CTDA recipients](#) held on Jan. 5, 2021.

Visit our [website](#).

COVID-19 Vaccine Equity Initiatives

MGH COVID Vaccination Education

COVID-19 vaccination stories from MGH employees may be found [here](#). Below are messages from two physicians in our CDI community.



Dr. Joe Betancourt shares the vaccination process in [English](#) and [Spanish](#).

Listen to Dr. Joe Betancourt's recent interview in Spanish with El Planeta discussing the vaccine [here](#).



Sherri-Ann M. Burnett-Bowie MD, MPH, clinical investigator in the Mass General Endocrine Unit, associate director of the MGH Center for Diversity and Inclusion, and director of Multicultural Affairs for the Department of Medicine, shares her experience after receiving the first dose of the COVID-19 vaccine.

Invitation to Enroll in DISCOVER Study Evaluating Asymptomatic COVID-19 Infection before & after Vaccine



Are you a MassGeneral Brigham employee who plans to undergo employee-sponsored COVID-19 vaccination in Waves A, B, C, or D?

You may be eligible to participate in an observational study to identify post-vaccination asymptomatic COVID-19 infection

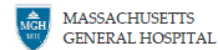
In this research study:

- You will perform weekly self-administered anterior nares swabs (the front part of the nose) for COVID-19.
- You will receive the results of your weekly COVID-19 testing.

Your participation in research may help understand the impact of vaccination on COVID-19 infection.

If you are interested in learning more, please contact Robbie Goldstein or access the online survey with this QR code:

617-643-3856 | DISCOVERCOVID@PARTNERS.ORG | https://redcap.link/DISCOVER_COVID19_Study



**Community Forum with Dr. Kizzmekia Corbett:
Everything You Should Know About COVID-19 Vaccines
- Wed, Jan 27 @ 1 pm**

On January 27th we invite you to join us and Dr. Kizzmekia Corbett, leading scientist for the development of the COVID-19 vaccine, for a community forum to discuss what you should know about COVID-19 vaccines. Learn more and register [here](#).

**MGH Events, Seminars, Courses and
Other Opportunities**

Conquering the K: Applying for an NIH Career Development Award - Application Deadline Jan 25

This course is sponsored by the MGH Division of Clinical Research

Weekly starting February 2-March 2 | 3:30-5:00pm | Zoom

Are you planning on submitting a grant application for an NIH Career Development Award (K Award)? Then plan on attending Conquering the K!

Conquering the K is a comprehensive, five-session course, which focuses on the preparation of an NIH Career Development (K grant) proposal. MGH faculty will discuss research design and the Career Development Plan, focusing on how all the sections of the application must fit together to demonstrate the applicant's commitment to and potential for becoming an independent investigator. Hands-on workshops and a mock study section are included to help participants prepare each section.

Application deadline is Monday, January 25, 2021. Due to the interactive design of this course, there will be a limited number of spots.

Who should attend? Fellows and instructors interested in submitting an application for an **NIH K** in June/October 2021 or February 2022.

Course Requirements: All attendees will be required to submit a rough draft of Specific Aims and name of mentor.

[View course schedule and application.](#) Contact **Tiereny Morrison-Rohlf**s with any questions.

Opportunity to Mentor First Generation College Students Interested in Medical School - Thurs, Jan 28 @ 7:30 pm



The graphic features a teal background with three circular icons at the top: a group of medical professionals in scrubs, the MGH 1811 logo, and a group of colorful hands. Below the icons are the social media handles @FirstGenMD and @MGHRadDiversity. The main text reads 'VIRTUAL MENTORSHIP EVENT' in large, bold, black letters, followed by 'Who: First Generation College Students' and 'When: Thursday, January 28 at 7:30pm - 9pm EST'.

The **MGH Radiology Diversity, Equity, and Inclusion** Education Subcommittee is partnering with the **First Gen, MD (@FirstGenMD)** network to virtually mentor undergrads who are the first in their families to go to college who are interested in careers in Medicine. We will be holding a virtual networking event on **Thursday, January 28 from 7:30 – 9:00 PM EST** to connect mentors with undergrads. Please join us (whether or not you are first generation) to support these students.

When: **Thursday, January 28 from 7:30 – 9:00 PM EST**

Who: Attendings, fellows, residents, and medical students who are interested in mentoring/speaking with first generation college students

How: **Register here** for Zoom

link: <https://harvard.zoom.us/meeting/register/tJUqd-GrqzosEtNd3AZ40rvt6XrGYmuMPtIw>

Please contact Anand Narayan (aknarayan@mgh.harvard.edu) or Shari Dunaway (Shari.Dunaway@osumc.edu) if any questions.

Trauma to Triumph: Lessons from Tuskegee in this season of COVID-19 - Mon, Feb 1 @ 6:30 pm

The Cory Johnson Program for Post-Traumatic Healing at Roxbury Presbyterian Church
Presents

Trauma to Triumph

Lessons from Tuskegee in this season of COVID-19

Panelists:



Betty Crutcher, PhD
Niece of
Freddie Lee Tyson and
Scholarship Committee
Chair, Voices for Our
Fathers Legacy
Foundation



Carmen J. Thornton
Granddaughter of
Freddie Lee Tyson and
Director of Research,
Grants, and Workforce at
the American Academy of
Child and Adolescent
Psychiatry



Lillie Tyson-Head
Daughter of
Freddie Lee Tyson and
President, Voices for
Our Fathers Legacy
Foundation



Alice Coombs, MD
Anesthesiology and
Intensive Care,
Virginia Commonwealth
University Hospital
Richmond Virginia



Simone S. Wildes, MD
Infectious Disease,
South Shore Hospital in
South Weymouth, MA

Moderators:



Rev. Gloria White-Hammond, MD
Co-Pastor of Bethel AME Church
Boston, MA



Rev. Liz Walker
Pastor of Roxbury Presbyterian
Church (RPC)

February 1, 2021 6:30-7:30pm EST

In honor of Black History month, join us for our 4th virtual conversation to look at the roots of distrust in this season of COVID-19.

Click the link to register: <http://bit.ly/3bziPq7>

THANKS TO OUR SPONSORS



**CLI Black History Month Event - Tues, Feb 2 @ 12:15
pm**



Committee for Latino Initiatives



Celebrating

BLACK HISTORY MONTH

Understanding the Challenge of a Black Woman
Academic Physician Scientist

Join Us Virtually:

Tuesday, February 2nd

Time: 12:15pm to 1:15pm

Event Link:

<https://partners.zoom.us/j/84553915793>

Scan for Link



Guest Speaker:



Fatima C. Stanford, M.D.

Obesity Medicine Physician Scientist

Assistant Professor of Medicine and Pediatrics

For more information, please contact the Committee for Latino Initiatives at:

MGHHispanicLatino@partners.org

Interested in Art & Equity?



THE
PEOPLES' ART
PROJECT



If interested in helping crafts the online content and work on evaluating the efficacy of the project, please contact Meg Carleton, mcarleton@mg.harvard.edu. More information about his project can be found [here](#).



From the MGH MESH Incubator and
Radiology Diversity and Inclusion Committee...

RadTranslate™

Realistic, AI-powered audio clips in various
languages - we help techs and nurses direct
patients during exams/procedures

RadTranslate (www.radtranslate.com) is an free **AI-empowered web application** developed by the MGH Medically Engineered Solutions in Healthcare (MESH™) Incubator and the MGH Department of Radiology Diversity, Equity, and Inclusion Committee to help provide **standardized instructions to patients with limited English proficiency**. We are **looking for opportunities to partner with other departments to explore the use of standardized audio instructions in their workflows**. If interested, please contact **Marc Succi, MD** msucci@partners.org

HMS Events



Equity and Social Justice Webinar: The Use of SOGI Data in Research & Health Care - Wed, Jan 27 @ 12 pm

Sexual Orientation and Gender Identity (SOGI) data is not yet universally collected by electronic health records, health systems, and researchers. Incorporating this data can help eliminate barriers to care, illuminate health disparities, and strengthen research. This discussion will focus on best practices in SOGI data collection and implementation.

[CLICK HERE TO REGISTER...](#)



2021 Dean's Community Service Award Nomination Submission Period is Extended to Fri, Jan 29

Are you or someone you know at HMS/HSDM engaged in community service? Could this community service organization use \$1,000? For more information and online submission

form: <https://mfdp.med.harvard.edu/awards/deanscommunityserviceaward>

Extended Deadline: Friday, January 29, 2021.

Self-nominations are accepted.

Organization must have a non-profit status to be eligible for the donation.

For questions contact Pinar Kilicci-Kret at dicp_csaward@hms.harvard.edu or call (617) 432-1083.

External Events

NAHSE Talks: The Impact of COVID-19 on Communities of Color - Fri, Jan 28 @ 6 pm

National Association of HealthCare Executives (NAHSE) Greater Boston Chapter presents their first annual signature event with a roundtable discussion and interactive conversation on "The impacts of COVID-19 on communities of color". Click [here](#) to register and see flyer for more details.

The Legacy of Rebecca Lee Crumpler - Feb 8 and 9

Boston University School of Medicine is hosting a celebration to honor **The Legacy of Rebecca Lee Crumpler**. Please consider attending this educational event.

In 1864, a 33-year-old woman named Rebecca Davis Lee (Crumpler) became the first Black American woman to earn a degree in medicine, awarded by the New England Female Medical College, a pioneering institution that became Boston University's School of Medicine (BUSM) in 1873. She would have turned 190 on February 8.

To commemorate and celebrate her legacy, BUSM is hosting free, virtual special events during the week of February 8 featuring prominent, trailblazing Black women leaders from throughout academic medicine. CME credit is being offered for the sessions on February 8 and 9. **For more information and to register, click [here](#).**

YW Boston Discussion: Becoming Part of the Solution Thurs, Feb 11 @ 10:30am

Join a **virtual conversation with Dr. Robert Livingston**, author of *The Conversation*: How seeking and speaking the truth about racism can radically transform individuals and organizations. Click [here](#) for more details and to register.

Building a More Just & Civil Society Conference Virtual Event - March 2 - 4



This past year was like no other: a pandemic, a fragile health care system, economic woes, reckonings with racial injustice, unrest across the nation's biggest cities, a contentious election, and the extraordinary, recent tragic scenes of violence at the Capitol. These events make clearer than ever the critical role our leaders play in advancing economic, health, and racial equality and helping repair our nation's frayed social fabric.

Join the Conference Board for the **Building a More Civil & Just Society Conference**. Building on The CEO Forum series, in which CEOs from across American industry shared actionable insights to address social inequalities, this three-day virtual forum on **March 2, 3 & 4** will examine and discuss Organizational Impact on Social Change Issues.

[Click here for your complimentary registration!](#)

Awards, Funding and Fellowships

Application Open | 2021 Eleanor and Miles Shore Faculty Development Awards Program - managed by OFA

The single-stream application is now open for current award opportunities managed by the Office for Faculty Affairs on behalf of award sponsors to the **2021 Eleanor and Miles Shore Faculty Development Awards Program**. **Please note important deadlines of Wednesday, February 17, 2021 for applications and Wednesday, February 24, 2021 for endorsements.** For a detailed Request for Application (RFA), Frequently Asked Questions (FAQ), or to Submit Your Application (under Apply), please visit: <https://fa.hms.harvard.edu/shore-program-current-award-opportunities>

If you have any questions, please do not hesitate to contact hmsofa_programs@hms.harvard.edu.

BCH 2021 LGBTQ Health Awareness Month - Call for research works-in-progress



2021 LGBTQ Health Awareness Month

Call for Research Works-in-Progress

The Boston Children's Office of Health Equity and Inclusion, Rainbow Consortium on Sexual and Gender Diversity, and LGBTQ & Friends invite submissions for research works-in-progress to be presented to the Boston Children's Hospital Health Care Disparities Research Working Group on **Tuesday, March 9, 2021 from 12:00-1:30pm** via Zoom as part of programming for LGBTQ Health Awareness Month.

The Health Care Disparities Research Working Group was formed to work on advancing pediatric health equity in science and care delivery through a longitudinal exchange of health policy and research/clinical initiatives. The group is comprised of ~40 participants including faculty, trainees and staff and is pleased to provide this opportunity for feedback.

Research projects should address health or healthcare considerations for LGBTQ children, youth, and families or address practices to promote a hospital environment that is welcoming and inclusive of the entire LGBTQ community. Projects should be unpublished works-in-progress (can include study design, progress to date and/or preliminary data). We welcome innovative research from our Boston Children's colleagues, as well as colleagues from other institutions in the Boston area.

Each researcher will have 10 minutes to present their project, with time for Q&A. PowerPoint slides are encouraged. Up to 5 slots are available for presentations.

Submission Deadline: February 9, 2021 by 5pm EST

To apply, please send the following:

- Your name, title and affiliations (including department/division)
- Presentation title
- Abstract

Questions and submissions can be sent to healthequity@childrens.harvard.edu.





HARVARD
MEDICAL SCHOOL



OFFICE FOR DIVERSITY INCLUSION & COMMUNITY PARTNERSHIP

Junior Faculty Support Opportunities: 2021-2023 Faculty Fellowship Submission Deadline: Friday, Feb 26, 2021

HMS DICP is pleased to announce that applications for the 2021-2023 Faculty Fellowships are now being accepted. More information about these fellowships, eligibility, application and submission instructions can be found in the attached PDF announcement as well as on the Faculty Fellowship website: <https://dicp.hms.harvard.edu/dcp-programs/faculty/faculty-fellowships>.

In Case You Missed It

[Panel session with past Physician/Scientist Development Award and Clinician-Teacher Development Award recipients](#) held on Jan. 5, 2021.

[Virtual forum for UIM faculty on HMS External Education held on Dec 18](#). HMS Dean David Roberts shared information about the [HMS Office for External Education](#) programs and how UIM faculty might become involved.

Congratulations

**New Equity Directors Named in Division of
General Internal Medicine**



General Internal Medicine appointed **Dr. Ada Amobi** as Clinical Equity Director, and **Dr. Jocelyn Carter** as Research Equity Director. Dr. Amobi's role will focus on advancing equity across clinical delivery and training programs on campus and in the community and Dr. Carter's role will focus on advancing equity across research and research training programs and funded initiatives. Their work will seek to identify and dismantle policies and organizational structures that lead to inequity for our patients, faculty, staff and trainees. CDI looks forward to working with these new leaders.

Dr. Quiroz Awarded an NIH R01 Grant for the Boston Latino Aging Study (BLAST)



Yakeel T. Quiroz, PhD was recently awarded an NIH R01 grant for the Boston Latino Aging Study (BLAST): Understanding Alzheimer's risk and biomarkers in older Latinos. The study will use cognitive, neuroimaging and biomarker measures to examine Alzheimer's disease (AD) risk factors in non-demented older Latinos. This effort will greatly improve our understanding of the relationship among AD-related biomarker changes, modifiable risk factors and cognitive decline in Latinos. Findings from this study will also help inform the design of prevention interventions, especially those targeting risk factors and AD neurodegeneration in this understudied population.

Dr. Stanford Honored with the Clinician of the Year Award from the Obesity Society

Fatima Cody Stanford, MD, MPH, MPA, adult and pediatric obesity medicine physician in the MGH Weight Center, Department of Medicine-Gastroenterology and Department of Pediatrics-Endocrinology, has been honored with the Clinician of the Year Award from the Obesity Society. The award was founded in 2015 by the Clinical Management of Obesity Section of the society to recognize significant contributions for the evidenced-based treatment of obesity.



In The News

Language Barriers, Equity, and COVID-19: The Impact of a Novel Spanish Language Care Group published online in the *Journal of Hospital Medicine* on December 23, 2020 by Steven Knuesel, MD, SFHM, Warren Chuang, MD, Elena Olson, JD, Joseph Betancourt, MD, MPH. Click [here](#) to read the full article.

Op-ed: Mass. Latinos grow in visibility, influence as part of the new majority.. Click [here](#) to read the full article published in the *Boston Business Journal*.

Inequities in neurology amplified by the COVID-19 pandemic by LaShyra Nolen & Nicté I. Mejía. Click [here](#) to read the full article published in *Nature Reviews Neurology*.

~ Advancing Physicians and Scientists

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Website: <http://www.massgeneral.org/cdi>

Announcements to share with the CDI community?

Please submit to cdi@mgh.harvard.edu.